

"General Decision Number: PA20250105 01/24/2025

Superseded General Decision Number: PA20240105

State: Pennsylvania

Construction Type: Building

County: Westmoreland County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract.	. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract.	. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this

wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/10/2025
2	01/24/2025

ASBE0002-005 08/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR MECHANICAL- Duct, Pipe & Mechanical System Insulation and Industrial Work (Including Duct and Pipe).....	\$ 46.50	29.43

BOIL0154-007 01/01/2023

	Rates	Fringes
BOILERMAKER.....	\$ 45.60	31.37

BRPA0009-011 12/01/2022

	Rates	Fringes
TILE FINISHER.....	\$ 28.76	17.16
TILE SETTER.....	\$ 35.64	21.63

BRPA0009-051 12/01/2022

	Rates	Fringes
BRICKLAYER (Including Pointing, Caulking, Cleaning and Brick Refractory Work).....	\$ 36.55	24.46
MASON - STONE.....	\$ 36.55	24.46

Additional \$0.75 to the base wage for Brick Refractory work

CARP0142-013 06/01/2023

	Rates	Fringes
CARPENTER (Including		

Acoustical Ceiling
Installation, Drywall
Hanging, Metal Stud
Installation, Floor
Laying-Hardwood, Carpet and
Vinyl; Form Work, and
Scaffold Building).....\$ 38.92 20.06

CARP0274-003 01/01/2024

	Rates	Fringes
PILEDRIVERMAN.....	\$ 40.63	21.92

CARP0443-004 06/01/2024

	Rates	Fringes
MILLWRIGHT.....	\$ 43.00	23.44

ELEC0005-018 12/27/2024

	Rates	Fringes
ELECTRICIAN (Alarm Installation, Installation of Sound and Communication System and Low Voltage Wiring, HVAC/Temperature Controls Installation Only).....	\$ 50.86	31.78

* ENGI0066-040 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR Backhoe/Excavator/Trackhoe, Bobcat/Skid Steer/Skid Loader, Bulldozer, Compactor, Crane*, Drill Rig Caissons, Drill, Gradall, Grader/Blade, Man Lift/Outside Elevator, Mechanic, Paver (Asphalt, Aggregate, and Concrete), Scraper, Forklift (Lull)....	\$ 41.69	24.05
Broom/Sweeper, Compressor, Concrete Pump, Highlift, Hoist, Pump, Roller, Tugboat, Forklift (ridden or self-propelled).. Loader.....	\$ 35.62 \$ 41.69	24.05 24.05
Oiler.....	\$ 32.83	24.05

*Add to Crane rate:

Booms 101-150 jibs- Add \$.75
Booms 151-200 jibs- Add \$1.50
Booms 201-251 jibs- Add \$2.25

IRON0003-025 06/01/2023

Rates	Fringes
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IRONWORKER (Ornamental, Reinforcing, Rigger and Structural; Metal Buildings: Metal Siding/Wall Panels Installation).....	\$ 38.89	34.54
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LABO0125-006 06/01/2022

Rates	Fringes
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LABORER Mason Tender - Cement/Concrete.....	\$ 30.24	12.05
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LABO0373-001 01/01/2025

Rates	Fringes
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LABORER (Asbestos Abatement (Removal from Floors, Walls, and Ceilings)).....	\$ 27.47	19.89
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LABO1451-001 01/01/2024

Rates	Fringes
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LABORER Mason Tender- Brick.....	\$ 29.56	17.05
Common or General.....	\$ 26.31	17.05

PAIN0057-033 06/01/2023

Rates	Fringes
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PAINTER (Brush, Roller, and Spray, excluding work on Industrial sites).....	\$ 30.56	23.72
PAINTER (Drywall Finishing/Taping).....	\$ 32.39	23.26

PAIN0057-034 06/01/2023

Rates	Fringes
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PAINTER (INDUSTRIAL: Brush and Roller Only).....	\$ 36.01	23.72
PAINTER (INDUSTRIAL: Spray and Sandblaster Only).....	\$ 36.01	23.72

PAIN0751-006 09/01/2023

	Rates	Fringes
GLAZIER.....	\$ 35.65	29.73

PLAS0526-015 06/01/2021

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.77	21.89

PLAS0526-026 06/01/2021

	Rates	Fringes
PLASTERER.....	\$ 30.69	18.99

* PLUM0354-010 06/01/2024

	Rates	Fringes
PIPEFITTER (Industrial).....	\$ 47.75	26.55

* PLUM0354-018 06/01/2024

	Rates	Fringes
PLUMBER.....	\$ 40.02	26.55

* PLUM0354-019 06/01/2024

	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe Installation, Excludes Work on Industrial Sites).....	\$ 40.02	26.55

ROOF0037-005 06/01/2024

	Rates	Fringes
ROOFER (Excludes Metal Roof Installation and Waterproofing).....	\$ 38.00	20.67

SHEE0012-011 07/01/2022

	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct and Metal Roof Installation).....	\$ 39.50	30.79

* UAVG-PA-0032 01/01/2024		

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 44.09	26.79

SUPA2011-063 08/20/2014		

	Rates	Fringes
LABORER: Asphalt Raker.....	\$ 20.92	9.09
LABORER: Landscape.....	\$ 18.10	0.00
LABORER: Luteman.....	\$ 21.13	8.23
ROOFER: Waterproofing Only.....	\$ 23.13	2.51
TRUCK DRIVER: Dump Truck.....	\$ 23.36	7.60

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys

Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"